

Session Notes

Following are some highlights from the December 15, 2011 Regular Session meeting. The unapproved minutes are posted on the church bulletin board near the library:

CORRESPONDENCE

A letter was received from Fresh Start Home expressing appreciation to Eastridge Presbyterian Church for the continued support provided by the church to Fresh Start Home.

MOTIONS

Consensus Agenda:

Items approved by acceptance of the meeting agenda:

- Affirmed that communion was served at 8:00 a.m., 9:30 a.m., and 11:00 a.m. services on December 4, 2011.
- Moved Janice Barr (White) to inactive roll per her request effective 11/28/11, moved to Arizona
- Moved Anne Sutton to inactive roll per her request effective 11/21/11, moved to Florida and requested transfer to Ormond Beach Presbyterian Church.
- Reinstated to active member James D. Lienemann effective 11/21/11 who was accidentally removed.
- Removed Caleb Eddy from the church rolls, deceased 12/13/11.
- Acknowledged the wedding of Bailey Miller and Mark Van Zee took place on November 19, 2011 At Eastridge with Guest Pastor Tim Kemnitz officiating.
- Acknowledged that all 17 elders and deacons elect were ordained and/or installed at the 9:30 a.m. service on December 4, 2011.

Regular Motions:

A motion was approved as submitted by Personnel Committee to approve the employment of Kenan Husovic as a 25 hour per week custodian for Eastridge. This is a nonexempt position with no benefits.

A motion was approved as submitted by Nominating Committee that the committee schedule Gallup Living Your Strengths in early 2012 as an adult education class, that the committee seek

funding for the course materials from the Memorial and Endowment Committee, and that the Nominating Committee be allowed to approach Pastor Jon Sloan to assist in the training as part of his Doctoral research.

A motion was approved to appoint Tim Creger, Carol Budka and Linda Douglas to solicit names of candidates for Clerk of Session position.

A motion was approved for Eastridge Presbyterian Church to host the May 2012 Homestead Presbytery Meeting.

Following a review of a letter that Rev. Dr. Collier wrote to members of Eastridge regarding the Session vote to not have a financial audit at this time, a motion was approved to send out the letter with one typo corrected by the middle of the week of December 19.

A motion was approved to renew the contract of Interim Associate Pastor Rev. Peter Frazier-Koontz from January 1, 2012 through September 30, 2012. Terms of agreement for Rev. Frazier Koontz include:

A. Monetary Compensation (below represents annualized figures only; payments to be made on a monthly basis)

1. Effective Salary: \$48,000
(split between 2&3)
2. Cash (designated "Housing Allowance"): \$36,000
3. Deferred Compensation:
\$12,000

B. Professional: \$1,500

C. Automobile Allowance (1):

D. Continuing Education (1):
\$1,500

E. Cell Phone (if accepted): \$400

F. Medical Dental Reimbursement (1)

G. Benefit Plan Dues@current BOP rate of Effective Salary): \$15,480

(12% death and disability (\$5760) and 20.25% (\$9720) health insurance/retirement savings

H. Total: \$67,380

I. Leave

1. Vacation: Four weeks per year
2. Study Leave: Two weeks per year

J. If this Agreement has not expired or otherwise been terminated in accordance with Article V above, upon selection of a Permanent Pastor, the Interim Associate Pastor's monetary

compensation will continue for no less than sixty (60) days beyond the date that notification of selection of a Permanent Pastor is communicated to the Interim Associate Pastor.

(1) Those items followed by (1) indicate that reimbursement will be made for actual and documented expenses.

Report of Trustees:

The minutes of the November 17 meeting were received. On the "To Do" list for Trustees included: Marge will pursue Illinois company for second bid on pews, Jeff is pursuing contact in Omaha for bid on roof repairs. Sue will set up joint Trustees and Session meeting after January 1 to discuss proposal for renovation of sanctuary, Keith has met with contractor who will provide second bid on kitchen floor and will share this bid at December meeting, Brenda will pursue second quote for office furniture and share two quotes and her recommendations with Trustees by email. Brenda was given permission to select the consulting service and commit up to \$2500 for purpose of recommending changes to our accounting system to be implemented in 2012.

The Independent Accounts report from Grafton and Associates was discussed at different points in the meeting relative to challenges of the church for maintaining adequate financial records. Trustees approved the report by voice vote.

Youth Committee—Jason Anderson

Jason Anderson reported that youth sponsors, and anyone within the church who works with youth will be asked to participate in the Boy Scout Youth Protection Training on an annual basis.